EEO PUBLIC FILE REPORT

FOR
Childers Media Group, LLC
WFGF, WEGE, WWSR, WDOH AND WCIT-AM

This EEO Public File Report
Covers the One-Year Period
Ending on
May 31st, 2016

RECRUITMENT INITIATIVES

Childers Media Group, LLC

1. Recruitment

Took part in the Rhodes State College Job & Intership Fair on September 24th, 2015 from 10 Am – Noon.

Was part of the US Army's Bridge the Gap Career Fair at Ottawa Glandorf High School on October 6th, 2016 from 10 Am – 12:30 Pm. Also was part of the US Army's Bridge the Gap Career Fair at St Marys Memorial High School on May 13th from 10 Am – 12:30 Pm.

2. Positive Addition Week

On May 4th, 2016, Aaron Matthews, Program Director of WWSR and WCIT, spoke to Sixth Grade Students at Lima Central Catholic Schools as part of their Positive Addiction Week. The Presentation featured the products and services offered by Childers Media Group, a broadcast background of Matthews, and a Question and Answer session which covered how to get into the business, education options, and what goes into a daily operation.

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This EEO Public File Report is filed in stations WFGF, WWSR, WCIT, WEGE, and WDOH's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's (FCC) rules.

During the one-year period covering June 1, 2015 - May 31, 2016, the stations filled the following full-time vacancies:

Section 1: Vacancy Information

Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all Sources for this Position
1. On Air Talent	Inside Promotion	1
2. Producer	Inside Promotion	1
3 Sales	Job & Career Fair	1
4. Receptionist	Inside Promotion	1
5. Web Designer	Inside Promotion	1

The station interviewed a total of 5 people for the full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Contact, Fax Number)	Total Number of Interviewees this Source provided during this Period (if any)	Full Time Positions for which this Source was utilized
1	Radio Ads WFGF WDOH WEGE WWSR WCIT	0	0
2	Inside Referral	0	0
3	Inside Promotions	4	4
4	Job & Career Fair	1	1